

Spaid's LLC

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www.spaidslc.com

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulations. It is in our intention that all applicants be given equal opportunity and that selection decisions be based on the needed job related factors/experience.

<u>Personal Information:</u>		<u>Date:</u>	
Last Name:	_____	Middle Name:	_____
First Name:	_____		
Physical Living Address:	_____ _____		
Mailing Address:	_____ _____		
Cell Phone #:	_____	House Phone #:	_____
Email Address:	_____		
Social Security #:	_____	D.O.B.:	_____
Driver's License #:	_____	State:	_____
Are you a legal United States Citizen?	YES	NO	
Can you supply your own Transportation to Work?	YES	NO	

If selected for Employment are you will to Submit to a Pre-Employment Drug Screening Test?	YES	NO
And a Criminal Back Ground Check?	YES	NO

Driving:

Have you had any Driving Accidents?	YES	NO
If "YES", Where you found at Fault?	YES	NO
In the last 3 years: Have you received any motor vehicle Citations?	YES	NO
Have you Ever had you Drivers License Suspended or a DUI?	YES	NO

Criminal:

Have you ever been Convicted of a Crime?	YES	NO
Have you ever been Convicted of Child Abuse or Listed under Megan's Law?	YES	NO
IF "YES" to Either above, please Explain:		

Education and Training

<u>High School Name & Address:</u>				
Did you Graduate?	YES	NO	G.E.D.	Year Completed:

<u>College/University/Trade School Name & Address:</u>				
<u>What was your major?</u>				
Did you Graduate?	YES	NO	Year Completed:	

Employment History:

(Most Recent First)

Name of Employer:	
Address:	
Telephone #:	
Start Date:	Finish Date:
Reason for Leaving:	

Name of Employer:	
Address:	
Telephone #:	
Start Date:	Finish Date:
Reason for Leaving:	

Name of Employer:	
Address:	
Telephone #:	
Start Date:	Finish Date:
Reason for Leaving:	

References:

(Do Not List Family Members)

Name:	Company:	Yrs. Known	Phone #:

Availability:

<u>Circle Days able to Work:</u>	Monday	Tuesday	Wednesday
Thursday	Friday	Saturday	Sunday
Date Available to Start:	_____		
Can you Handle Working a 10 HR Day?	YES	NO	
If Needed; Can you work Holidays?	YES	NO	

Phobias/Fears:

Not Mandatory - But Please Check Boxes

This is more for job Safety In Case Hired

<input type="checkbox"/>	Spiders	<input type="checkbox"/>	Rats	<input type="checkbox"/>	Claustrophobia
<input type="checkbox"/>	Bats	<input type="checkbox"/>	Heights	<input type="checkbox"/>	Orthophoria
<input type="checkbox"/>	Snakes	<input type="checkbox"/>	Dogs		
Please List any IF Not Above: _____					

Experience:

Please check any boxes that apply

Have you ever ran any of the following Equipment:

<input type="checkbox"/>	Zero Turn Mowers	<input type="checkbox"/>	Push Mowers
<input type="checkbox"/>	Gas Powered Weed Wacker	<input type="checkbox"/>	Plowed Snow
<input type="checkbox"/>	Gas Powered Blowers	<input type="checkbox"/>	Shoveled Snow
<input type="checkbox"/>	Gas Powered Edger	<input type="checkbox"/>	Snow Blower
<input type="checkbox"/>	Chain Saw/s	<input type="checkbox"/>	Backhoe/s
<input type="checkbox"/>	Skid Loader	<input type="checkbox"/>	Dump Truck
<input type="checkbox"/>	Hedge Trimmers	<input type="checkbox"/>	Digital Cameras
<input type="checkbox"/>	Dust	<input type="checkbox"/>	Mop
<input type="checkbox"/>	Vacuum Cleaner	<input type="checkbox"/>	Clean Windows
<input type="checkbox"/>	Clean Toilets	<input type="checkbox"/>	Shampoo Carpets
<input type="checkbox"/>	GPS Units		

Can you back up a trailer?	YES	NO
Do you know how to stripe a yard when mowing?	YES	NO

Please note the Following: Spaid's LLC falls under a Small Business, and under Section 6056 of the Affordable Care Act/Obama Care. We do not need to provide Health Insurance, nor is any offered at this time.

IF Hired, Here are a list of Duties and Responsibilities:

- 1) Be consistent, and arrive on time as Required by the acting Manager and/or Owner
- 2) The position is/has non-traditional work days and hours each day
- 3) Daily work schedule can change upon discretion of business needs
- 4) Fulfill assigned Work Orders/tasks given for each day
- 5) IF, Work Oder's are laid out in a Certain order follow order unless given permission
- 6) Communicate with acting Management, Owner, or Office Coordinator before leaving for day
- 7) Note: You are Responsible for your actions in the Field (On and Off the Job)
- 8) Maintain a Clean Driving Record

Scope of Work that you would be performing, but Not Limited to:

Full Property and Grounds Maintenance

- | | |
|--------------------------------------|----------------------------------|
| *Lawn Mowing | *Maid Service/Cleaning of Houses |
| *Hedge Trimming | *Window Cleaning |
| *Weed Whacking | *Plumbing |
| *Edging | *Roofing |
| *Mulching/Landscaping | *Gutter Cleaning |
| *Spring/Fall Leaf Clean Up | *HUD Safety Repairs, Etc. |
| *Snowplowing | *Routine Equipment Maintenance |
| *Snow Shoveling/Blowing | *Minor Daily Traveling |
| *Trash Out/Clean out of Houses, Etc. | *Digital Photo taking |
| *Documentation | *Lifting |

Wages/Pay Scale:

Wages/Pay Scale are base off a Hourly Commission Based Salary.

Plus Expirence, Driving Record, Etc.

And off your Work Performance for each month, Etc.

Documentation Will and Can Effect everyone's pay. Do to the type of Business we are preforming!

More Can and Will be Explained IF hired.

-----PLEASE READ CAREFULLY-----

APPLICANT'S CERTIFICATION

By signing below, I hereby certify that the facts in the employment application are true and complete. I understand that any false answers, statements, or implications made by me in this application or other required documents shall be considered cause for denial of employment or discharge. The applicant further understands and agrees that any offer of employment made by the Company is contingent upon submission of evidence verifying that the applicant is authorized to work in the United States. Any offer of employment may also, depending on the position, be contingent on the completion of a background and drug test.

We would like to draw your attention to the following statement which appears on this employment application that has to do with "employment at will."

I understand that nothing in this application or in the granting of an interview is intended to create an employment contract between the Company and myself for either employment or for providing any benefit. No offers regarding employment have been made to me and I understand that no such offer or guarantee is binding upon the Company unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment with the Company at any time for any reason and that the Company retains a similar right.

Additionally, I hereby give Spaid's LLC the right to make a thorough investigation of my past employment and references, education, criminal investigations, criminal records check, drivers license, general reputation, and I release all liability of all persons, companies, and corporations supplying such information. I indemnify the Company against any liability which might result from making such an investigation.

If offered a position with Spaid's LLC, I understand that I may be subject to a pre-employment screening for controlled substance and/or alcohol. A positive result will result in my offer being withdrawn. Should I refuse to submit to such a screening, I understand that I my offer will be withdrawn. If offered employment with Spaid's LLC, I understand that I will be placed under a one year probation period of employment and at any time within that period that I may be terminated pending just cause.

This application for employment shall be considered active for a period of time not to exceed six (6) months. An applicant wishing to be considered for employment beyond this period of time should inquire as to whether or not applications are being accepted at that time.

Applicant's Signature

Date